



PORT NOLA
THE PORT OF NEW ORLEANS

2023

SUSTAINABILITY
REPORT



PORTS AMERICA

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Introduction

Statement from the CEO

I am pleased to present the inaugural Annual Sustainability Report for Ports America. We have made significant strides in our commitment to safety, sustainability and environmental stewardship, depicting our dedication to fostering a more sustainable future for our industry and the communities we serve.

Our strategic initiatives this year have focused on reducing our carbon footprint, investing in innovative technologies, and enhancing operational efficiencies. We have implemented a range of projects aimed at minimizing our environmental impact, including completing our decarbonization Road Map, creating our Scope 1 GHG emission baseline, developing energy efficient improvements, assessing energy requirements for greener equipment per port location, and adopting renewable energy sources at various locations. These efforts are integral to our long-term vision of achieving net-zero emissions and promoting a circular economy by 2050.

We recognize that our success is closely tied to the well-being of our employees, customers, and the communities in which we operate. Thus, we have continued to prioritize safety, diversity, and inclusion within our workforce. Our community outreach initiatives have been instrumental in building strong, collaborative relationships that drive positive social impact.

As we move forward, we remain committed to transparent reporting and continuous improvement. We are dedicated to setting ambitious sustainability goals and holding ourselves accountable to the highest standards. I want to extend my gratitude to our dedicated team members, partners, and stakeholders for their unwavering support and contributions to our sustainability journey.

Together, we will continue to drive progress and create a more sustainable future for Ports America and the global logistics industry.

Sincerely,

Matthew Leech
CEO, Ports America

Company Overview

Value Creation

Ports America is a premier diversified ports and logistics solutions provider, powered by our people, delivering innovative all-in solutions in a safe and sustainable environment. Ports America Has Strong Relationships with Various Industry Stakeholders Across All Cargo Types on All Three U.S Coasts.

With a highly skilled and trained labor force, Ports America has the expertise to manage all types of cargo. Ports America's terminal operations and stevedoring services include: container, bulk, breakbulk and project cargo; world-class cruise terminals; intermodal facilities; and quality Roll-on/Roll-off (RoRo) operations.

We provide clients with a distinct competitive advantage, combining the flexibility of global connection with the efficiency of local expertise. We are dedicated to customer satisfaction, consistently delivering measurable results. And our commitment to safety in the workplace is second to none.

Principles

Ports America provides creative and innovative infrastructure solutions for ports, cargo carriers and cargo owners. As an organization we are driven by three overarching principles that define who we are and guide our actions as we navigate challenges, pursue opportunities, and drive sustained success.

- **High Performance** - which we define as a commitment to safety and our pursuit of excellence
- **Integrity** - in exhibiting the highest ethical standards
- **Partnership** - in fostering connections, acting as one team, and creating happiness

Our principles and values create the foundation to implement our organizations strategy through six (6) strategic pillars: asset optimization; growth model transformation; competitive positioning; technology leadership; people, culture, and alignment; and ESG.

Corporate Governance

Governance is fundamental to good business and all aspects of ESG. Ports America is held to the highest standards by our Board of Directors and our stakeholders, and our commitment to good corporate governance is evident in our policies and practices with the cooperation of our senior and executive leadership. The Ports America Business Ethics Code of Conduct requires all Ports America directors, officers, employees, contractors, agents and its subsidiaries and affiliated companies to act with integrity and adhere to the law, operate ethically, and comply with the standards of the Code as well as all other applicable policies and procedures. Ports America is committed to the highest ethical and legal conduct that is compliant with all applicable laws, rules, and regulations to prevent and correct violations wherever they may occur in the organization.

Ports America understands that investments in ESG will continue to progress and mature. We are committed to participating in open dialogue with our employees, customers, industry groups, and other relevant parties as we strive to meet their expectations and hold true to our values as good stewards of the environment.



SAFETY is our top priority, as we are unwavering in our commitment to achieving zero harm.



We believe in **CREATING HAPPINESS** by fostering a positive and passionate environment that brings joy to our employees, customers, and communities.



We conduct ourselves with **INTEGRITY**, adhering to the highest ethical and moral principles in all aspects of our work.



We recognize the power of **CONNECTIONS**, and we actively bring people and information together to drive collaboration, innovation, and growth.



To **PURSUE EXCELLENCE** is at the core of our mindset, as we strive to be the best in everything we do.



We operate as **ONE TEAM**, engaging not only with our colleagues but also with our families, communities, and customers, working together to achieve common goals and make a positive impact.

Safety

Ports America is committed to providing a safe environment at every facility. Our safety policies are based on the concept of Zero Harm: to our employees, our workforce, the environment and the communities we live and work in. In 2023, Ports America expanded on the safety foundations already in place, with a sharpened focus on becoming a learning organization through understanding critical risks and near miss reporting. Additionally, core concepts related to safety were reinforced:

- All incidents and near misses are an opportunity to learn.
- By understanding and proactively addressing critical risks, failures can happen safely.
- Understanding the “How” is just as important as understanding the “Why”.
- How “Work is Done” matters.
- People will make mistakes.
- As leaders, what we do matters.

Our safety management system integrates visible leadership by senior management, written safety standards, exemplary environmental procedures, and continuous safety improvements into a single platform/tool. And our innovative SAFE PORTS program (Safe Actions for Everyone—Practice, Observe, Remember, Think, Safety) reinforces the aforementioned core safety concepts.

In 2023, Ports America worked to build the capabilities of our Safety Team, adding safety managers in Tampa, Charleston, Newark and Tacoma, along with a data analyst to drive safety-related data integrity. Additionally, Ports America brought on a Senior Manager of Environment and Sustainability to foster initiatives relating to environmental compliance and accelerate our sustainability efforts.

ESG and Sustainability

Our Approach to Sustainability

Ports America's initiative to incorporate Environmental, Social, and Governance (ESG) principles into our operating framework reflects our longstanding commitment to our customers, partners, shareholders, and employees and the communities in which we operate. Ports America established our ESG CLEAN PORTS program to heighten awareness on Corporate Social Responsibility that focuses on waste, pollution, energy, and community engagement in support of regional initiatives as part of the Environmental Plan. Our view on ESG is a continuous process of aligning our operations and controls with our values as a company. Our Corporate Responsibility and ESG commitments are structured around four key areas relevant to our business: Service, People and Communities, Environment, and Corporate Governance

Corporate Social Responsibility (CSR)

Ports America believes Corporate Social Responsibility is essential for sustaining long-term success. Ports America is committed to providing the highest quality customer service in the industry, creating long-term value for our customers and stakeholders, and providing an excellent and safe work environment. In our business operations, we are committed to the ethical and practical values of ESG by supporting our employees, managing our impact on the environment, and contributing to the communities in which we work.

Service

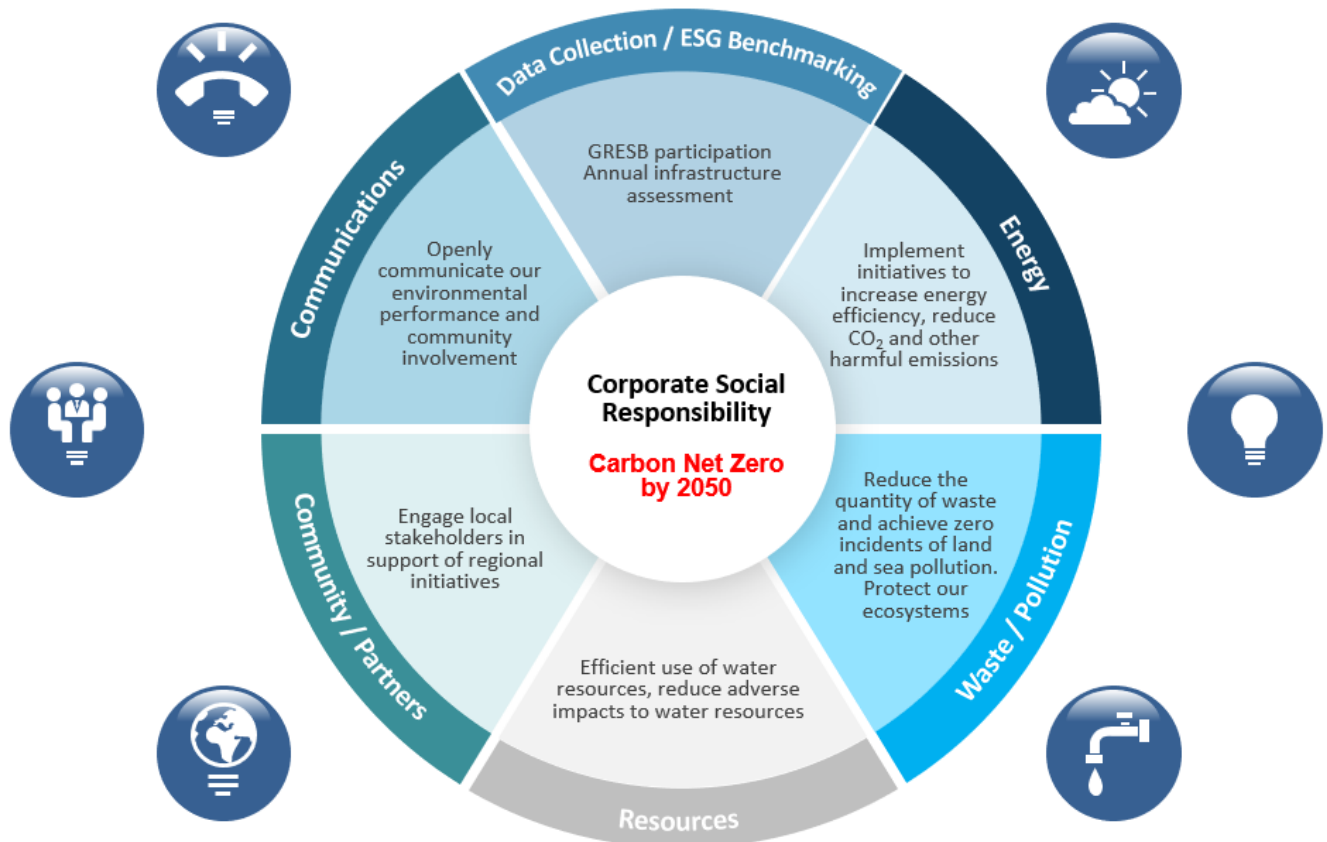
Ports America operates in every major port in the nation. With more than 100 years of experience, Ports America possesses dedicated resources that only a company of such scale and scope can deliver, including: skilled personnel, robust training programs, best-in class technology and experienced management. Therefore, as a company we are committed to the following principles:

- Provide the highest quality customer experience in our industry.
- Create long-term value for our customers and stakeholders.
- Provide an excellent and safe work environment.

People and Communities

A mutually beneficial working environment allows us to maintain a talent pool that possesses the dedication, skills, and expertise that are needed to advance our business goals and objectives. Ports America supports the wellbeing of our employees by offering competitive compensation packages, recognition programs, and ongoing professional development opportunities. We are equally committed to fulfilling what we view as our civic responsibility to contribute to the communities where our employees live and work through local initiatives, investment activities, and corporate engagement.

Safety Saves Lives. Quality Saves Jobs. Environmental Sustainability Saves our Future



Environment

Environmental sustainability is an ethical and commercial imperative. Ports America is conscious of the pressing global climate crisis and is committed to minimizing the environmental impacts of our business by promoting energy efficiency across all our operations. Ports America participates with GRESB and is in the process of increasing the number of Green Marine Certifications for our terminals every year. We have also implemented various sustainability measures throughout our locations, including solar energy systems, zero-emission equipment, recycling and waste sorting programs, water filtration systems, LED lighting, and other energy-saving initiatives. Ports America's environmental initiatives include:

- Maintaining the ESG-CLEAN PORTS program to monitor, control, and evaluate the impact of our operations to the environment;
- Maintaining environmental objectives, setting targets and putting programs in place to reinforce continual improvement in environment protection, conservation, and pollution prevention;
- Periodically reviewing our environmental performance against the aforementioned established objectives and targets;
- Complying with environmental legislation and regulations, and other requirements that are related to company operations and social responsibility;
- Reducing energy consumption and resource usage by recycling and reprocessing; and

- Training and educating employees to ensure that they are able to implement and maintain the Environmental Management System (EMS), which presents the environmental policy, structure of the management system, and related environment and sustainability documents. The EMS aligns with ISO 14001.

2023 Accomplishments

- Completing a decarb roadmap
- Purchasing energy efficient equipment
- Engaging in Port discussions concerning ESG efforts and initiatives
- ESG policy creation
- Implementing a funding strategy to seek grants and offset costs of equipment purchases
- Implementing new procurement policies and procedures to evaluate zero emissions technologies
- Beginning a materiality assessment
- Developing a plan to ensure that all employees are familiar with Ports America’s environmental related policies, objectives, and activities.

Decarbonization

Decarbonization is not only an industry focus, but also a top priority at Ports America. Our goal is to achieve Net Zero carbon emissions by or before 2050. An initial assessment of the company’s impact and influence on Scope 1 and 2 Greenhouse Gas (GHG) emissions was performed in 2023. Based on this preliminary evaluation, Ports America was able to identify sites and equipment that could significantly reduce our carbon footprint through retiring fuel combustion equipment that are near their end of useful life and replacing them with more sustainable equipment (e.g., propane, hybrid, electric). Infrastructure for each piece of more sustainable equipment would be required and is taken into consideration in the planning process. Such changes will require multi-year financial investment for equipment and funding through government grants for infrastructure. Below is our decarbonization roadmap to achieving Net Zero by 2050 and our five-year emission reduction schedule to support the roadmap:

*Ports America’s Decarbonization Goal – Achieve **Net Zero** carbon emissions by 2050*

Monitoring and Reporting – Implement a robust monitoring system to regularly track and report carbon emissions. This data can be used to set targets, measure progress, and identify additional areas for improvement. PA is performing a materiality assessment in Q1.

Employee Engagement and Training – Educate and involve employees and stakeholders in carbon reduction initiatives. Training programs can promote energy-conscious behaviors and ensure the proper use of new, more sustainable equipment.

Innovation and Research – Explore emerging technologies. Stay informed about advancements and sustainable practices within the industry.

Set Science-based targets – Measure and be transparent about findings. PA is adding a Sustainability section to its website.

2 Electrification Capability Study – Evaluate and rank (Easy, Medium, Difficult) each of the location’s ability to support additional electric machines and charging systems.

1 Energy Audit – Conduct a comprehensive energy audit to identify current carbon emissions and energy usage. Create a sustainability baseline and identify opportunities for shared value creation.

3 Renewable Energy – Invest in on-site renewable energy sources such as solar panels/micro grids to offset traditional energy consumption. Explore partnerships with clean energy providers for sustainable power options.

4 Fuel Switching – Shift from conventional fuels to low-carbon or alternative fuels. Evaluate the feasibility of LNG or biofuels.

5 Carbon Offsetting – Explore opportunities for carbon offsetting programs to compensate for emissions that are challenging to eliminate.

6 Sustainability – Continue to identify opportunities that minimize environmental impact, while prioritizing long-term goals of the organization.

Ports America has already started to implement actions to meet the net-zero 2050 ambition. The high-level schedule illustrated below provides a roadmap for executing the major equipment- and facilities-related components of the net-zero 2050 plan. Forecasting, tracking, community programs, and workforce investments are ongoing, beginning in 2023 and continuing through 2050 and beyond.

Emission Reduction Schedule

Port Discussion- Charging Infrastructure
 Equipment Replacement
 Additional Solar Panel Installation
 Renewable Power Generation

2023 2024 2025 2026 2027 2028 2029

Below is the projected GHG Reductions per piece of equipment from 2024-2029:

Summary of GHG Reductions Across Select Sites								
Equipment Type	2023 Annual GHG Emissions - Scope 1		2024 Reductions	2025 Reductions	2026 Reductions	2027 Reductions	2028 Reductions	2029 Reductions
	%	tCO2e	Scope 1 (tCO2e)	Scope 1 (tCO2e)	Scope 1 (tCO2e)	Scope 1 (tCO2e)	Scope 1 (tCO2e)	Scope 1 (tCO2e)
Quay Crane	0.0%	0	0	0	0	0	0	0
MHC	1.2%	690	0	0	0	0	0	0
Other Dock Crane	0.0%	0	0	0	0	0	0	0
RTGs	7.5%	4,315	140	0	0	461	0	0
Reach Stack	1.2%	662	0	0	0	0	0	0
Top Loader/Side Handler	14.6%	8,384	0	45	119	0	220	145
Empty Handler (MT)	2.2%	1,272	0	0	0	0	0	0
Straddle Carriers	20.6%	11,857	0	414	414	414	276	276
Yard Hustlers/Terminal Tractors	32.6%	18,729	0	1,088	1,330	1,293	1,159	2,070
Forklifts (XL > 50,000 lbs)	0.1%	59	0	0	0	0	0	0
Forklifts (L 30,000 - 50,000 lbs)	0.7%	430	0	7	15	33	28	5
Forklifts (M 12,000 - 30,000 lbs)	1.7%	969	0	19	7	54	20	0
Forklifts (M/S 8,000 - 12,000 lbs)	2.6%	1,497	112	119	96	16	15	0
Forklifts (S < 8,000 lbs)	2.0%	1,170	38	82	30	15	0	0
Terminal Vehicles	12.9%	7,419	126	110	145	130	126	0
Total Annual GHG Emissions	100%	57,454	57,038	55,153	52,998	50,581	48,738	46,242
% Decrease - YoY		0%	-0.7%	-3.3%	-3.9%	-4.6%	-3.6%	-5.1%
% Decrease - Accumulative		0%	-0.7%	-4.0%	-7.8%	-12.0%	-15.2%	-19.5%

Emissions Information and Results

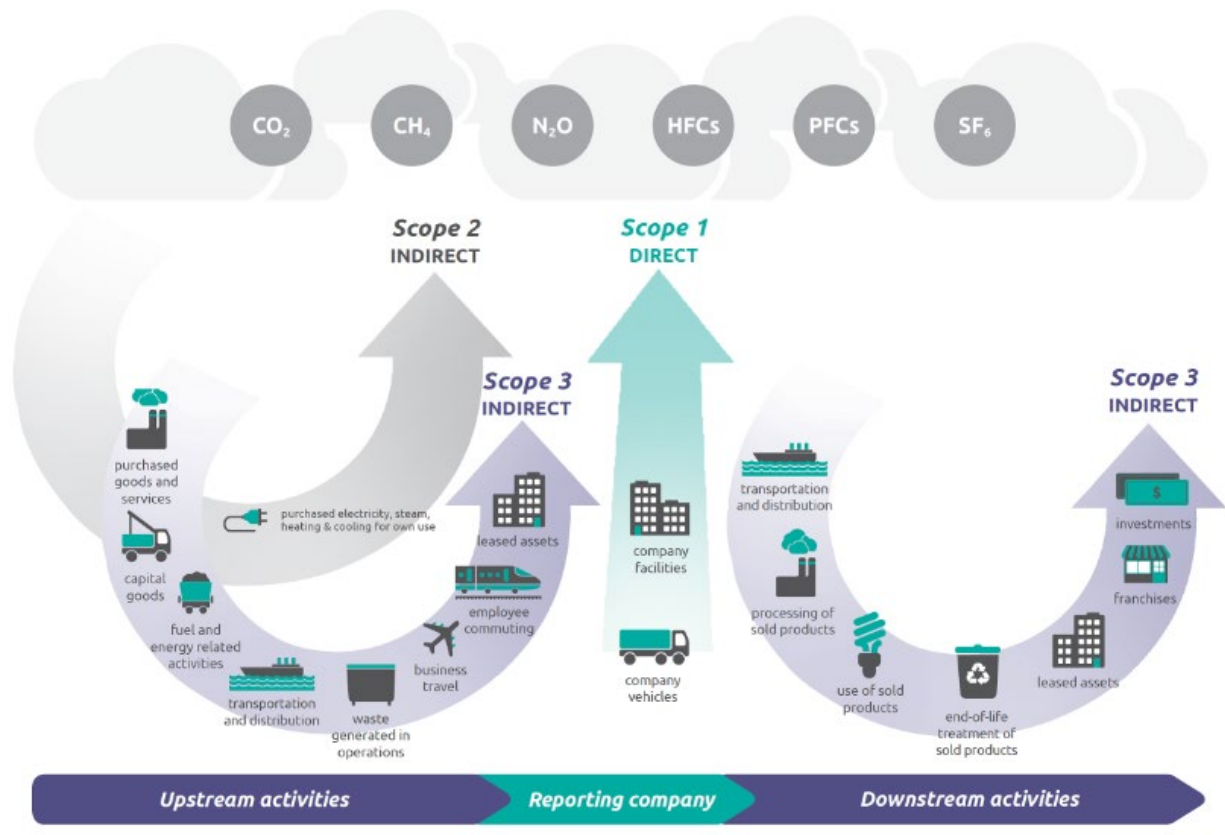
Ports America Emissions Overview

Ports America endeavors to reach net zero emissions for Scope 1 emissions by 2050 by electrifying cargo handling equipment. Hydrogen technologies will also be evaluated to determine viability with select equipment. To address total emissions under Scope 2 created by purchased electricity, Ports America must work closely with utility companies to advance more ambitious goals, continuously invest in renewables, and further investigate innovative technologies. Ports America has begun to address Scope 2 by installing solar panels designed to offset electricity consumption from on-site sources.

Scope 1 - Direct carbon emissions generated by equipment or vehicles owned and operated by Ports America, such as cranes and cargo handling equipment.

Scope 2 - Indirect carbon emissions from electricity consumption, which includes buildings and electric equipment. This scope largely reflects the renewable content from electrical grids.

Scope 3 - GHG which are emissions generated at Ports America sites by sources over which Ports America has little or no control, such as ships, trucks, harbor craft tugs, rail, and third-party vendors. Ports America plans to quantify its Scope 3 emissions and identify reduction targets in 2025.



Source: [WRI/WBCSD Corporate Value Chain \(Scope 3\) Accounting and Reporting Standard \(PDF\)](#), page 5.

Ports America Emissions Baseline and Methodology

Scope 1, 2 and 3 Emissions and Air Pollutants

Scope 1 emissions are direct GHG emissions that occur from sources that are controlled or owned by an organization such as fuel combustion, whereas Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat or cooling and are a result of the organization's energy use. Ports America has control and/or influence on emissions for Scopes 1 and 2.

Ports America calculates Scope 1 emissions using the fuels and oils consumed, and Scope 2 emissions using the electricity consumed. The volumes of fuels and oils, reported in gallons, are multiplied by their respective conversion and emission factors, to provide a tCO₂e (tons of carbon dioxide equivalent) value for Scope 1 emissions. The conversion factors are derived from Energy Star Portfolio Manager Technical Reference (2015) and the emission factors are derived from Q&P (2021).

The electricity consumption at each site is multiplied by their respective grid emission factors, which accounts for the percentage of non-renewable and renewable energy sources that supply the utilities, to provide a tCO₂e value for Scope 2 emissions. The grid emission factors are derived from the EPA eGrid Summary Tables (2022) which are updated annually.

Emission Type	Methodology	Sources
Scope 1		
Diesel	Total diesel usage (gallons)* Conversion of US gallon of diesel to Kwh *Emission Factor	Diesel Fuel - Ports America records Conversion of gallons to Kwh - Energy Start Portfolio Manager Technical Reference (2015) Emission Factor - Q&P emission factors (2021)
Gasoline	Total gasoline usage (gallons)* Conversion of US gallon of diesel to Kwh *Emission Factor	Gasoline Fuel - Ports America records Conversion of gallons to Kwh - Energy Start Portfolio Manager Technical Reference (2015) Emission Factor - Q&P emission factors (2021)
Propane	Total propane usage (gallons)* Conversion of US gallon of propane to Kwh *Emission Factor	Propane Fuel - Ports America records Conversion of gallons to Kwh - Energy Start Portfolio Manager Technical Reference (2015) Emission Factor - Q&P emission factors (2021)
Scope 2		
Electricity Use	Sum of Site Electricity Usage (Kwh)* State-Specific Grid Emission Factor	Site Electricity Usage - Ports America records Site-Specific Grid Emission Factor - US EPA eGrid (2022)

Due to the nature of Scope 3 emissions (i.e., emissions that are not produced by the company itself and are not a result of activities from assets owned or controlled by them), they are not currently quantified.

Ports America 2023 Emissions Data and Results

Data from diesel and gasoline consumption is also used to calculate air pollutant emissions (e.g., SOX, NOX, PM2.5, etc.). Below is a summary of our Scope 1 and 2 emissions, and air pollutant emissions for 2023 based on data collected from 22 Ports America sites:

Carbon emissions (tCO ₂ e)			
Metric	2023		
Diesel	57,479.61		
Gasoline	9,429.41		
HCFC-22	2,651.02		
Natural gas	1,891.31		
Propane	4,660.52		
Scope 1	76,111.87	Scope 1 (excl. HCFC-22)	75,570
Scope 2	14,546	Scope 2	14,546
Total (Scope 1 + 2)	90,658.16	Total (Scope 1 + 2 excl HCFC-22)	90,116.30
Scope 3	0		
Total (Scope 1 + 2 + 3)	90,658.16		
Emissions avoided	2,251		
On-site offsets	422		
Offsets purchases	0		
Net GHG emissions	90,236.61		

Air pollutant emissions - kg	2023			
	Diesel	Gasoline	HCFC-22	Total
SOX	669	88		757
NOX	406,306	1,032		407,338
PM2.5	20,330	147		20,478
PM10	20,330	147		20,478
ODS			1,465	1,465
Lead				0
Mercury				0
Other: VOC	79,181			79,181

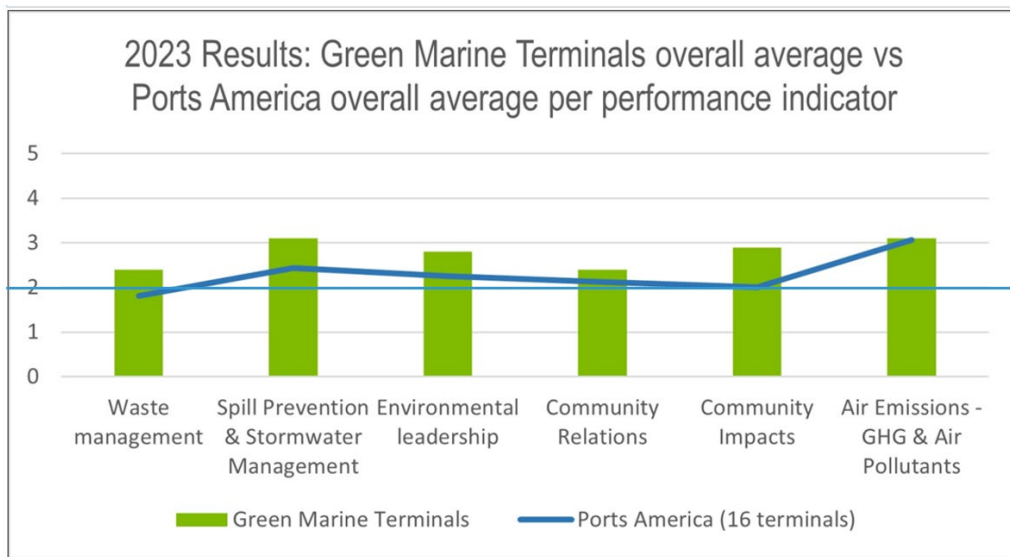
Certifying Entities and Results

Green Marine

Born of a collective industry effort, Green Marine aims to guide the maritime industry towards environmental excellence by encouraging maritime enterprises to adopt concrete measurable actions that go beyond regulatory obligations. The program therefore deals specifically with issues related to maritime transportation, such as the quality of air, water, and soil, as well as community relations.

It is an inclusive, rigorous, and transparent initiative that brings together several types of participants: ship owners, ports, terminals, shipyards, and the Seaway corporations based in Canada and the United States. To obtain Green Marine certification, participants must complete the certification process. The membership also encompasses associations, supporters, and partners that each in their own way support participants in their efforts to reduce their environmental footprint.

Green Marine is the leading environmental certification program for North America’s maritime industry. It is a voluntary initiative that helps its participants to improve their environmental performance beyond regulations. Green Marine targets key environmental issues related to air, water and soil quality, biodiversity protection, and community relations. Ports America had seven (7) sites become Green Marine certified in 2022 and increased participation to 16 sites being Green Marine certified in 2023.



GRESB

GRESB is a mission-driven and industry-led organization that provides actionable and transparent environmental, social and governance (ESG) data to financial markets. They collect, validate, score, and independently benchmark ESG data to provide business intelligence, engagement tools, and regulatory reporting solutions for investors, asset managers, and the wider industry. Ports America completes annual GRESB reporting.



2023 GRESB Infrastructure Asset Benchmark Report

Ports America Group, Inc. | Ports America Group, Inc.

GRESB Rating



Participation & Score



Peer Comparison



United States of America | Container Port |
Maintenance and operation

Out of 7

Philanthropy

Ports America's net-zero goal is driven by our corporate responsibility and ESG commitments which are structured around four key areas relevant to our business: Service, People and Communities, Environment, and Corporate Governance. Climate impacts are affecting the local and global communities and the environment now. Ports America is part of the community and is taking action to invest in our surrounding neighborhoods where our employees and management reside. Every year, our teams across the nation reflect on the values that define Ports America and unite to put our organizational values into action.

We are committed to making a positive impact in our local communities. As individuals, we support the schools, parks, waterways, and coastal areas that comprise our community. As a company, Ports America has donated to local nonprofit organizations, and supported internships and workforce development programs, we believe in the power of collaboration to make a positive impact. In 2023, our sites participated in various community service events that focused on environment and sustainability including coastal cleanups, oyster reef restoration, building fences, back-to-school backpacks, feeding the unhoused community, etc. As #OnePortsAmerica, we are proud to leverage our strengths in logistics and collaborative synergy for the greater good.



Above: Coastal clean-ups and oyster reef restoration



Above: Feeding the unhoused



Above: Book and backpack drives

Path Forward

Ports America strives for continual improvement around our environment and sustainability program. In 2024, we plan to bring more value to our organization, team, stakeholders, and customers by accomplishing the following activities:

- Increase the number of Green Marine certified sites and improve site performance where practical
- Conclude our materiality assessment and identify short and long-term action items with ESG focus
- Complete the McKinsey Assessment to enhance the findings from the materiality assessment
- Evaluate Scope 2 GHG emissions and identify potential emission reductions
- Progress in developing science-based targets of our Scope 1 GHG emissions
- Create a GHG intensity metric for each operation to describe the extent of our business activities based on the carbon output for a defined scope during the fiscal year
- Implement Year-1 of the decarbonization roadmap and update the roadmap accordingly
- Develop benchmarks for waste and recycling activities across the ports and identify improvement opportunities
- Participate in two community events with environmental focus (e.g., Earth Day, coastal cleanup, etc.).

Stay Up to Date

We value your feedback. Any questions or comments can be provided using the following e-mail:
sustainability@portsamerica.com

Engage with us on the following social media platforms:

- LinkedIn - <https://www.linkedin.com/company/ports-america/>
- X (formally known as Twitter) - <https://twitter.com/portsamericahq>
- Instagram - <https://www.instagram.com/portsamerica/>
- Facebook - <https://www.facebook.com/PortsAmerica/>
- Website - <https://www.portsamerica.com/>